
FLORIDA LEGAL RESOURCE CENTER, LLC

January 1, 2016

HAPPY NEW YEAR!

If you are like me, you are very hopeful for the future of our economy and the growth of this Nation and its People. Together, we can stand strong. But there are looming issues that affect the lives of every family, and of course directly every **EMPLOYER!**

LEGAL LIABILITY!

For over 13-years, Florida Legal Resource Center has been helping law firms, businesses, and the general public gain and obtain direct access to the legal system. Far too many people are intimidated or discouraged when they have legal issues, but we all know that a legal matter has repair-ability factors. If addressed head-on and early enough, legal issues or a threat of legal issues can be resolved, amicably and many times with a benefit.

HR studies of work environment have been done to show that far too many people have two major economic problems: financial and legal. When over 45% of your own workplace environ has a problem, you have a problem. Less productivity, tardiness, stress, and many times petty or major theft at the workplace. Further studies show that when a workplace has a legal services plan in place for employees and management, everyone works with much less stress knowing they are covered.

For as little as 25 cents a day, per employee, your staff can have a form of maternalistic assurance they are covered against almost every common legal issues that might affect them or their family. For just 25 cents per day, paid by you as the employer, or by the covered employee, the environment can concentrate on production not legal worries. All too often workers share their problems with fellow workers.

Once enrolled, we directly contact each covered employee with their own legal representation policy package, a bundle of benefits, includes a list of local attorneys in our Court Buddy Plan by specialty. Free consultation for life of all covered employees.

**START 2016 OFF WITH THE GIFT OF LEGAL SERVICES FOR PEACE OF MIND
AND FOR YOUR OWN FINANCIAL GROWTH AND PRODUCTIVITY.**

BEST WISHES!!

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FLORIDA LEGAL CENTER

SPECIAL OPEN-ENROLLMENT PERIOD

FLC REDLINE REPORT:

Having a legal plan contributes to the overall wellbeing of the workplace. It's a well-known statistical fact that 40% of a workplace environment has staff members (employees and management) undergoing some form of personal legal or financial issue. It can be as commonplace as traffic tickets, or more severe issues such as stalking, domestic violence, divorce, child support delinquency, alimony, credit card or loan delinquency, or nagging mortgage loan matters or landlord/tenant disputes, or injury. In the MetLife Annual Employee Benefit study 78% of employers say employees are less productive when they are worried about financial and legal issues. 58% of employers interviewed say legal issues contributes to stress and employee absences. 27% of employees interviewed admit they took off from work unexcused, or they were distracted from the job, in order to deal with legal issues. More important, the total opposite is reflected when the workplace provided a legal plan for their employees. Published HR studies have been done by JetBlue, Pepsi and Frito Lay.

There are human resource/employee issues that have a direct negative impact on the workplace environment. It affects productivity, safety, and in many cases honesty. A pressured employee many times has very few available options or avenues to cure their personal issues, and when those issues become bottled-up and stressful, the employee becomes restless and distraught. An honest employee many times, will resort to atypical work place tactics to cure their personal issues, and that will undoubtedly directly negatively impact you as an employer! Tardiness, diversion from work, petty theft, un-attentive work behavior patterns arise, then your business is hit with a hidden financial drain.

Most all lay people have a pre-conceived notion that legal services and lawyers are too expensive and an overwhelming majority of the general public does not even bother to research, or interview/consult attorneys or get legal service, and sometimes they would instead just let the worst thing happen...., a court matter results in a final judgment. That leads to a Writ of Garnishment and that leads to the employer then playing the role as garnishee or collection agent

Guard against the hidden employee drain on your growth and productivity. A simple inexpensive investment might increase your bottom line dramatically.

NOW YOU CAN LIMIT OR POSSIBLY PREVENT HIDDEN BUSINESS LOSSES OR LACKLUSTER PRODUCTIVITY AND EMPLOYEE THEFT, FOR AS LITTLE AS \$0.25 CENTS A DAY, PER ENROLLED EMPLOYEE! AND PROVIDE YOUR VALUED STAFF WITH THE PEACE-OF-MIND BENEFIT OF LEGAL SERVICES AND A-LA-CARTE ATTORNEY REPRESENTATION ON A *NAME YOUR OWN PRICE* BASIS.

EMPLOYEE BENEFIT: LEGAL SERVICE PLAN

OPEN ENROLLMENT FOR ALL ELIGIBLE EMPLOYEES.

All of your company's Fulltime or Part time employees are eligible. There is absolutely no waiting period.

STANDARD PLAN: 60% of most all general legal issues can be resolved with legal support by paralegals or *pro se* self-representation to cure legal issues that range from family law matters, to estate matter. Legal Services are 100% covered under the Standard Plan. (See Covered Law Issues Chart)

COURT BUDDY OPTION PLAN: is a combination of the Standard Plan along with qualified legal representation for any court issues or legal matters requiring a Florida Licensed Attorney, Member of the Florida Bar Association. Legal Services are 100% covered under The Option Plan and Attorney Fees are based on service range from as low as \$150 for any court appearance.

| <u>ENROLLED</u> <u>PER EACH EMPLOYEE</u> | <u>COMPANY SIZE</u> | <u>MONTHLY</u> <u>STANDARD PLAN</u> | <u>MONTHLY</u> <u>COURT BUDDY OPTION PLAN</u> |
|---|---------------------|--|--|
| | 3-10 Employees | 7.50 | 12.50 |
| | 11-25 Employees | 9.25 | 15.00 |
| | 26-50 Employees | 10.75 | 18.50 |
| | 51-75 Employees | 12.50 | 21.00 |
| | 76-100 Employees | 15.00 | 23.50 |
| | 101-250 Employees | 18.00 | 25.00 |
| | 250 + Employees | 22.00 | 27.50 |

- i- Always free consults for life of plan
- ii- Invoiced monthly based upon enrolled participants covered in the Plan
- iii- Employers may pick the plan they prefer during Open Enrollment Period
- iv- Employer may change the plan choice with 30-day advance notice

CATEGORIES OF LAW ISSUES COVERED PLAN(S)

ADMINISTRATIVE LAW:

Department of Children and Families
Adoption/Foster Care
Licensing
Medicare/Medicaid
Military/Veteran Benefits
School Law/Education
Social Security
Workers Compensation
Unemployment Compensation

BUSINESS LAW:

Bankruptcy
Contracts
Collections
Commercial Litigation
Copyrights/Trademarks
Franchise Law
Patents
Securities

CONSTITUTIONAL LAW:

First Amendment Law
Age Discrimination
Baker Act
Racial/Ethnic Discrimination
Gender Discrimination
Civil Rights
Disability Law
False Arrest/Police Brutality
Harassment/Sexual

CONSUMER LAW:

Credit and Collections
Consumer Contracts/Warranties
Banking Law
Insurance Law
Consumer Credit/Repossession
Garnishment
Lemon Law
Bankruptcy

CRIMINAL LAW:

DUI
Felony
Domestic Violence
Dating Violence
Juvenile Criminal
Misdemeanor
Traffic Infractions
Parole/Probation

IMMIGRATION LAW

FAMILY LAW:

Adoption
Child Custody
Child Support
Divorce
Visitation
Guardianship
Paternity
Enforcement

REAL ESTATE:

Foreclosure
Condo/HOA Law
Landlord/Tenant
Mobile Home
Sale of Property
Contracts/Closings
Zoning

TORTS:

Dental/Medical Matters
Fraud
Libel/Slander
Product Liability
Property Damage
Auto Crash

WILLS/ESTATE/PROBATE:

Living Wills
Guardianship
Inheritance

(PLEASE DUPLICATE FOR ALL COVERED EMPLOYEES TO HAVE KNOWLEDGE OF COVERED ISSUES)